

SEEL placement panel was held on Thursday 8th June 2023 at UCL. The panel was chaired by the London PEP representative on the SEEL Consortium Executive Committee (SCEC). The PEPs representing [redacted]. In addition, as with previous years the panel was

led by the Programme Director of the University of Southampton, who attends in her role as 'banker'

At the beginning of the day, the chair identified the key principles for placing trainees. The first task was to identify exceptional considerations, and place those TEPs who need either family or medical circumstances to be taken into consideration. The next step was to place the year 3 TEPs, particularly those who had got the 5

th preference at the previous years placement panel (June 2022). The first task was to place as many TEPs as possible in their highest preferences (ensuring that all TEPs are allocated a placement from their preference list). The panel were reminded to try to hold the wellbeing of every TEP in mind, which may mean placing TEPs in a slightly lower preference to try to minimise the number of TEPs receiving their 4th or 5th preference. Panel members were also provided with a list of Services who did not have their placements filled last year that if possible, they could be prioritised this year.

As with previous years, the chair had prepared an initial first draft of placing TEPs to provide some guidance to the panel and also to identify in advance where possible challenges may arise.

This year there were 69 preference forms for SEEL TEPs to be considered. Circumstances (either medical condition or family circumstances) to be taken into consideration. This was an increase from last year where there were 21 exceptional considerations out of a group of 99.

When the Panel concluded 83.3% of TEPs were placed in their 1

st, 2nd or 3rd placement choice.

16.7% of TEPs were placed in their fourth or fifth choice.

Following the conclusion of the panel, appeals from 2 TEPs were successfully, so they were reallocated placements outside of their 5 preferences.

In total 109 Local Authority bursaries were offered before the panel. Due to exceptional circumstances, on the day of the panel it was necessary to seek an additional bursary from a Service in the South Eastern region. By the end of the placement panel meeting 105 bursaries were filled. However, this included allocations to NORMIDSW, 2 TEPs on receiving the offer decided to not accept the SEEL placement. This meant 4 additional SEEL bursaries not being filled.

recommendations to change the process for the following year. The key issues considered by the task and finish group are:

- x To review the criteria and process for agreeing exceptional considerations.
- x To review the key principles of the Placement panel (balancing needs of TEPs and those of Services including degree of flexibility permitted especially around 5th choices)
- x To consider if there is a need to change the current process of requiring TEPs having a placement in London to have 2 inner London two outer London and one out of London placement.
- x To review the process for offering placements to trainees registered at NORSWID consortium Training Programmes.
- x To clarify the criteria for appeals and the management of the appeals process

Any agreed changes to the process as a result of decisions from the task and finish group will be highlighted on the SEEL website.

I would like to thank each panel member for their contribution, and particularly their determination to get the best possible outcome for this cohort of TEPs and for participating LAs. It is a long day that requires intense and sustained concentration by all members. In addition, I would like to extend my thanks to Ivona Klemensova and the team at UCL who provided excellent paperwork and invaluable administrative support

Finally, the panel is very appreciative to RIEPs from Local Authorities who